



TYPES of Performance Plans, WHO to create them for, and WHERE to find them

Salary Schedule	Performance Plan Form Type	Where to find the Form and Information
MCGEO OPT/SLT	Performance Plan— OPT/SLT (MCGE0)	OHR Resource Library MCGEO Labor Agreement 2019-2020— Appendix IX, Performance Planning and Evaluation Procedures for Bargaining Unit Employees https://www.montgomerycountymd.gov/HR/Resources/Files/Labor/MCGEO_2019_2020_AGREEMENT.pdf
Uniformed Correctional Officer	Performance Plan— OPT/SLT (MCGE0)	MCGEO Labor Agreement 2019-220— Appendix IX, Performance Planning and Evaluation Procedures for Bargaining Unit Employees https://www.montgomerycountymd.gov/HR/Resources/Files/Labor/MCGEO_2019_2020_AGREEMENT.pdf
Deputy Sheriff	Performance Plan— OPT/SLT (MCGE0)	MCGEO Labor Agreement— Appendix IX, Performance Planning and Evaluation Procedures for Bargaining Unit Employees https://www.montgomerycountymd.gov/HR/Resources/Files/Labor/MCGEO_2019_2020_AGREEMENT.pdf
IAFF	Individual Performance Planning and Assessment (IPPA)	IAFF Labor Agreement 2019-2020-- Article 59 Individual Performance Planning and Assessment https://www.montgomerycountymd.gov/HR/Resources/Files/Labor/IAFF_2019_2020_AGREEMENT.pdf
FOP		Article 53 of the Collective Bargaining Unit Agreement— Function Code 370 https://www.montgomerycountymd.gov/HR/Resources/Files/Labor/FOP_2019_2020_AGREEMENT.pdf
Uniformed Corrections Management	Performance Plan— Uniformed Corrections Management/Captain/Lieu tenant	HR Resource Library https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf

Medical Doctor	Performance Plan— Medical Doctor: Physician and Psychiatrist	OHR Resource Library Oracle Workforce Performance Management (WPM) System Montgomery County Personnel Regulations – Section 11 https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
General Salary Schedule	Performance Plan— General or Performance Plan— General Supervision	OHR Resource Library Oracle Workforce Performance Management (WPM) System Montgomery County Personnel Regulations – Section 11 https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
Management Leadership Service & Police Leadership Services	Performance Plan— MLS	OHR Resource Library Oracle Workforce Performance Management (WPM) System Montgomery County Personnel Regulations – Section 11 https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
Non-merit, Non-department head (Question A)	Performance Plan— Non-merit, Non-Department Head (Question A)	OHR Resource Library Oracle Workforce Performance Management (WPM) System Montgomery County Personnel Regulations – Section 11 https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
Fire Management	Performance Plan—Fire Rescue Service: Division Chief, Assistant Chief, Battalion Chief	OHR Resource Library Oracle Workforce Performance Management (WPM) System https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
Police Management	Performance Plan— Police Management/Captain/Lieutenant	OHR Resource Library Oracle Workforce Performance Management (WPM) System https://www.montgomerycountymd.gov/HR/Resources/Files/Regulation/MCPR_SECTION_11_July172018_w_PLS.pdf
Seasonal	Not Applicable	
Contractor	Not Applicable	